

ANNOUNCEMENT FOR IMMEDIATE RELEASE:

United States Arbitration & Mediation (USA&M), the premier mediation and arbitration provider in the Midwest, has hired KIM L. KIRN as Director. Kim will be responsible for expanding USA&M's arbitration and mediation services, as well as managing training programs for attorneys, business personnel and arbitrators.

Kim has served on USA&M's mediator and senior arbitrator panels for over ten years. She previously worked as Legal Counsel for Southern Illinois University Edwardsville, as well as practiced law in the St. Louis and Chicago regions.

Rob Litz, President of USA&M said he and the staff of USA&M are very excited about Kim joining the company. "Kim is an attorney who has practiced from all sides—defense, plaintiff, in-house and as a mediator and arbitrator. She brings over 30 years of legal experience to USA&M. Kim also has a breadth of experience as a professional in alternative dispute resolution (ADR) in many states across the Midwest. She has mediated for the Equal Employment Opportunity Commission throughout Missouri and Illinois and is a frequent speaker on ADR topics around the country."

"Kim will be a valued member of the USA&M team, which is dedicated to providing exceptional service in administering arbitration and mediation cases, as well as maintaining an outstanding and experienced panel of mediators and arbitrators," added Litz.

Kim stated, "I am thrilled to be joining Rob Litz, Mike Geigerman and the team they have put together at USA&M. They truly have the best, most experienced and effective group of ADR professionals in the Midwest. I look forward to working with these men and women and meeting with other leaders in the legal and business communities to assist them in resolving disputes in a timely and cost effective manner."

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