KIM L. KIRN

Education: USA&M Mediation Training, 2007-ongoing. Indiana Continuing Legal Education Mediation Certification 2006. University of Notre Dame Law School JD, cum laude, 1985. University of Missouri-Columbia BA, cum laude 1982.

Accomplishments: Kim has conducted thousands of hours of mediations and arbitrations over the past ten years. Her areas of experience include: employment, real estate, personal injury, commercial and education including special education. She is a tireless advocate for the mediation process and will continue to urge the parties towards settlement until no stone is left unturned.

She has the unique qualifications of prior employment with a big firm defense practice (4 years); in-house counsel (16 years); plaintiffs' employment work (5 years); and a mediation/arbitration practice (10 years). Kim uses her background as a litigator and in-house counsel to delve deeply into the facts and law of the dispute to discover the points of dissension, but also and, more importantly, where the points of possible agreement are. Seeing a dispute from these different perspectives allows Kim to persuade the parties and speak effectively to the attorneys to quickly find a successful resolution.

Kim has published numerous legal articles on the subjects of mediation, employee misconduct, sexual harassment, privacy in the workplace and the use of alternative dispute resolution in real estate disputes. She has spoken on mediation topics, not only in the St. Louis metropolitan area, but throughout the country. She has taught Business Law and Ethics to university business school students.

Affiliations: Missouri and Illinois Bars, National Academy of Distinguished Neutrals, Board Member and Secretary to Association of Attorney Mediators, BAMSL, Madison County Bar Association, Women's Law Association. Publicly elected member of the Glen Carbon, IL Library 2005-2010, Glen Carbon, IL Zoning Board of Appeals, 2003-2006. Winner of the Kimmel Leadership, 2004. FINRA Arbitrator and Mediator.

ADR Experience: Kim has mediated over 175 cases including disputes over employment issues, real estate sales, insurance coverage and commercial matters. She has acted as an arbitrator in over 50 cases including some of the very first real estate arbitrations in Southern Illinois. In addition, she has advocated for her clients in many mediations and arbitrations.